

GOAL: EDUCATION, ARTS & COMMUNITY

EAC-1: ARTS & CULTURE

OUTCOME 1: CREATIVE INDUSTRIES

Demonstrate that creative industries represent at least a 5% share of all businesses in the county

Percentage of businesses in the community that are in creative industries

5.30

Upload copy of county results from the Local Arts Index or a relevant excerpt from a local study

Local Arts Index Steamboat.pdf

LOCAL ACTION 1: PLAN DEVELOPMENT

Adopt a strategic plan to protect, enhance, and expand the community's arts and cultural resources and strengthen creative industries

Provide plan title

Steamboat Springs Community Area Plan

Link to or upload full plan

<http://steamboatsprings.net/DocumentCenter/View/1797>

Date plan was officially adopted, endorsed by the local government, or had last major update

2004

If the plan was adopted or updated more than 3 years ago, briefly describe how the plan is still relevant and in use

The Steamboat Springs Community Area Plan is still relevant and in use because it provides perspective and guidance in considering the intent of the code and any variance to it. The community plan also provides guidance to future land use plan amendments, annexations, rezoning, PUDs, subdivision or any other development proposals that may influence the broader community.

Describe the development process and include information on stakeholder involvement and participating agencies, departments, and/or organizations involved

Public officials, staff, consultants, citizen volunteers, working group members, and the public collaborated over a period exceeding two years from November 2001 through January 2004 to update the 1995 Plan and develop the 2004 Community Plan. Ensuring equal and fair representation of the diverse community were important objectives. The planning team, guided by the public officials and coordinated by staff and consultants,

provided opportunities for the public and other stakeholders to participate during every step of the plan. This planning process started with the 1995 plan, and evaluated its strengths and weaknesses. Ultimately, the 2004 Plan carries forward most of the themes of the 1995 Plan.

Provide vision statement or high-level description of plan goals

To continue to support community cultural and arts programs.

Describe the key recommendations of the plan

A wide variety of activities and programs are important to residents and to visitors. The community wants to continue a high level of support for the arts and for venues for the arts and cultural programs via the recommendations in the section below. Also, a Cultural Arts Plan should be created, and the potential for establishing a public arts program for arts in public spaces and buildings should be investigated.

In addition, the City recognizes that the arts are one important aspect for promoting Steamboat Springs as the center of the community and the region and for protecting public and private investments. Funds need to be channeled toward infrastructure improvements and beautifying downtown, and partnerships with community businesses and non-profits pertaining to the arts should be strengthened.

Does the plan contain quantifiable targets or metrics for evaluating progress?

yes

Describe the strategy for implementing plan recommendations, including responsible parties, level of effort anticipated, and resources dedicated

Update and expand Master Plan of Culture and Livability. The City and City Council will be responsible for the short-term goal of creating a Cultural Arts Plan. The City will be responsible for the mid-term goal of expanding Cultural Arts Funding using innovative funding programs. Strengthening partnerships with community businesses and non-profits to support cultural events and the arts will be an ongoing responsibility of the City and City Council. The City will be responsible for the short-term goal of investigating the potential for establishing a public arts program for art in public places and buildings.

LOCAL ACTION 4: PARTNERSHIPS AND COLLABORATION

Collaborate with private, non-profit, or regional organizations to increase access to and participation in the arts

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

Steamboat Springs Arts Council (SSAC). The SSAC occupies a city owned building (The Arts Depot) which serves as a central hub for artists and arts organizations in the community. The city provides annual funding to arts organizations in order to increase access to and participation in arts. SSAC staffs the funding process and makes final funding recommendations.

Type of collaboration

Community collaboration

Link to or upload documentation of the partnership or committee's creation or ongoing work

EAC-1 A4 - arts access and participation.zip

Date established

1993 or before

Describe key accomplishments in the past 3 years

The City and the Steamboat Springs Arts Council (SSAC) have a longstanding partnership surrounding arts

within the community. Over the past three years, this partnership has 1) Initial work for the downtown area of the community to be formally recognized as a creative district within the state, which would bring additional resources and support to local artists, 2) A historic preservation restoration of various elements of the Arts Depot which sustains this space as an exhibition space for visual and performing artists and a meeting space for arts groups, 3) An annual "Art in the Park" festival which is organized by SSAC with the city providing significant support services such as park space, traffic control, enhanced policing, additional maintenance, 4) A second, new, art festival which was organized by SSAC and supported by the city. 5) SSAC advocating for and staffing a process which results in city funding for arts organizations within the community (which expands access to and participation in the arts) with specific results including enhanced arts/cultural organizational administrative capacity, increased arts performances and exhibits, audience growth, increased community access to the arts, and increased participation.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

The City has provided \$334,795 to arts and cultural organizations in 2013, 2014 and 2015. The City provides the Arts Depot to SSAC with the space utilized for offices, art galleries, meetings, and performances.

LOCAL ACTION 5: PRACTICE IMPROVEMENTS

Track participation and attendance at major community arts and cultural events, performances, festivals, and programs

Describe the practice improvement

There is no coordinated community-wide effort, however several City-supported venues in town independently track participation at community arts events.

Describe key accomplishments in the past 3 years

None of the community venues produce an annual report. The Steamboat Springs Arts Council revamped their tracking efforts in 2014, allowing for data collection in 2015. The Chief Theater also tracks attendance to their events. Strings Music Festival music venue also tracks attendance. Internally, the numbers are used to determine trends in programming and to help guide planning for future programs. Externally, the numbers are used for potential funders and grants. Attendance is tracked by event/program. Strings Music Festival total attendance for FY 2014 was 25,678 and the total for FY 2015 was 24,759.

There are currently efforts being made to establish a creative district in the City, which would allow for more cooperative, coordinated tracking.

LOCAL ACTION 6: PROGRAMS AND SERVICES

Provide financial or logistical support to local arts, festivals, performances, or cultural tourism

Provide the name and a brief description of the program or service

Community Support Funding - Arts and Culture Coalition. Provides funding for organizations relating to arts and culture

Total funding invested in the past year

\$120,320

List of events receiving support in the past year

- Arts and Culture events and programs receiving funding: Music on the Green
- All Arts Festival
- Wine Festival
- Strings in the Mountains
- Friends of the Chief
- Steamboat Dance Theater
- Great American Laughing Stock Company
- Center for Visual Arts
- Emerald City Opera
- Steamboat Art Museum
- Seminars at Steamboat
- Steamboat Springs Arts Council (Art in the Park)
- Steamboat Springs Free Summer Concert Series
- Steamboat Symphony Orchestra
- Strings Music Festival
- Perry Mansfield School and Camp
- Yampa Valley Choral Society

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

Throughout the year, the City of Steamboat Springs partners with, hosts, or supports numerous festivals, programs, and events that support the arts and cultural tourism. The City's Parks and Community Services Staff provides numerous labor hours, free of charge, to assist with site layouts, directing vehicle and

pedestrian traffic, assisting with load-in and load-out on event day, general event maintenance, and post-event clean-up.

The City of Steamboat invested \$15,000 this past year in the Steamboat Springs Free Concert Series. This summer, the City is funding five free concerts: The Chris Robinson Brotherhood, New Orleans Suspects, Jonny Lang, Ziggy Marley, and the Jeff Austin Band. The program provides free outdoor concerts all summer long. The artists come from diverse backgrounds and draw diverse crowds, with attendance averaging 3,500 to 7,000. Cultural tourism in the city is beneficial because summer travelers largely attend the concerts.

Art in the park is a staple event each summer in Steamboat Springs. The event takes place in West Lincoln Park and boasts over 140 artists and culinary vendors. The event is hosted annually by the Steamboat Springs Arts Council.

Date program or service was created or implemented

1993 or before

LOCAL ACTION 7: PROGRAMS AND SERVICES

Hire local artists to create artwork, sculptures, or perform in public spaces

Provide the name and a brief description of the program or service

Community Support Funding - funding support given to community programs, projects, and events

Number of artists or groups hired in the past year

16

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

Twelve local artists are hired by MainStreet Steamboat, an organization dedicated to the support and expansion of Steamboat's downtown area. MainStreet Steamboat receives substantial funding support from the City of Steamboat Springs through the City's community support funding. At MainStreet's Farmer's Market, musicians are hired to play for the duration of the market on Saturdays from June 13 to September 19 (for 2015; dates vary each summer). Ten musicians were hired for the summer of 2015 to perform. The Farmer's Market is the oldest of the services mentioned here, beginning in 2005. MainStreet's Chili Challenge is a gathering of Steamboat's chefs to compete to be the best in multiple categories. Generally

held in September, musicians are hired to perform during the tasting. In 2015 (the 10th annual challenge), one musician has been hired. Also done through MainStreet, one artist was hired to create artful metal signs on the bus stops, displaying the name of the stop.

Strings Music Festival is a non-profit organization which receives significant funding and support, again through the Community Support Funding budget. They present programs of distinctive classical and popular contemporary music to audiences of all ages. One of their programs, Music on the Green, hosts concerts at the Botanic Park, a public space. Three of the musicians for the summer of 2015 are local artists.

The Great American Laughing Stock Company is also a nonprofit supported by the City. It is a theater company that performs in public spaces. They host traveling artists and include a group of local performers.

Date program or service was created or implemented

2005

LOCAL ACTION 8: PROGRAMS AND SERVICES

Develop special programs to advance arts education that is aligned with core curriculum in all public schools, especially early elementary grades

Provide the name and a brief description of the program or service

Steamboat Springs School District Fine Arts Program

List of programs

- Soda Creek and Strawberry Park Elementary schools: Fine Art
- Music. Steamboat Springs Middle School: Fine Art
- Band. Steamboat Springs High School: 18 different arts courses
- including band
- choir
- drama
- drawing
- painting
- ceramics
- photography
- studio art.

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The Steamboat Springs School District did a critical analysis of its Fine Arts program in November 2014. Excerpt of that report follows: Fine arts are offered at all of the district's major schools and consist primarily of the visual arts and the performing arts. Visual Arts teachers have been engaged in intensive work over the past three years to align their curriculum with state standards, articulate the curriculum from K through 12, develop a common rubric for performance assessment, the ARC (Articulation, Reflection, Critique), and collaborate on best practices, thus enabling the teachers and schools to focus on similar expectations of students when it comes to the creation of art and their understanding of the artistic process. At the elementary and middle school level, most of the fine arts program is focused on exploration and fostering a creative environment where students develop their creative thinking, collaboration and problem solving skills. Both music and art are part of the program at the elementary level and there is a full time teacher of both music and art at both elementary schools. At the middle school, instrumental music students have a full year class so that they can start to develop their proficiency in their particular music instrument. Once students move to high school, there is a shift from exploration to students being able to get to a level of mastery in a particular fine art, although students are free to pursue mastery in multiple fine arts. Students have the opportunity for various performances and showings.... the ultimate in authentic assessment as they are being done for a live audience. Students also have the opportunities for numerous enrichment opportunities, such as honor bands and art contests. In addition, there have been many partnerships established with local artistic groups and agencies which help students work with professional artists from the community to collaborate for an exhibition, gain feedback and insight via critique, learn various techniques and visit studios.

LOCAL ACTION 9: PROGRAMS AND SERVICES

Provide entrepreneurial and workforce development training programs that serve artists, writers, designers, and other creative industries professionals

Provide the name and a brief description of the program or service

The Yampa Valley Entrepreneurship Center offers below market value office space, counseling, and seminars to young entrepreneurial companies.

Number of participants in the past 3 years

As of July 2015 there are 8 active tenants in the CMC Entrepreneurship Center. Over the last year, 3 tenants have vacated the center. All three are in business in different locations. 2 of the existing tenants received assistance from local government as winners of a business plan competition sponsored by the City of Steamboat Springs.

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The Yampa Valley Entrepreneurship Center offers office space, counseling, and seminars for entrepreneurs of all types, including those interested in the arts and creatives. Office spaces are offered at below market rates with highly flexible terms and conditions to encourage individuals to initiate start up businesses at lower cost and risk offering a greater chance of success. The maximum term for use of these offices is 3 years, and a community adviser board reviews and approves applications. Tenants are offered business mentoring as well as office resources to assist in their start up. The Entrepreneurship Center also provides mentoring and counseling to any community member that wishes to evaluate an idea, create a business plan, discuss a fear/concern, or seek knowledge on a business topic. The Steamboat Springs Arts Counsel is an especially great resource for those pursuing businesses in the arts and creatives. This counseling is augmented through a series of seminars on business start up planning and on functional topics of concern to existing small business owners.

Our desired outcomes are successful start up businesses that contribute to the local economy and offer suitable employment to the proprietors and future employees. Characteristics of improvement are the fundamentals for these start ups. They include staying in business, paying monthly rent, finding customers and selling their service or products. Success is relocating out of the subsidized space to market rate office space in the community. Every industry and business has unique factors that lead to survival and eventually success. We work with these incubators to help them identify factors that will be priorities for growth and prosperity.

Date program or service was created or implemented

2000

LOCAL ACTION 11: FACILITY AND INFRASTRUCTURE IMPROVEMENTS

Protect and maintain local public artworks and cultural resources for future generations

Total number of public artworks or collections being maintained in the past 3 years

20

Describe the compelling characteristics of the improvement that advances progress towards the desired Outcome(s)

Public artwork is displayed in the Yampa River Botanic Park, in other public parks, and on trails. All of these services are free, and the artwork is appreciated by all who use the services. The Botanic Park contains the bulk of this artwork, and includes large sculptures placed throughout the park and a large mural painted on a shed in the park.

Briefly describe funding invested in facility or infrastructure improvement in the past 3 years

The Botanic Park is on lands donated to the City and is directed by a board of community members that are delegated by the City to manage the park, raise funds, hire staff, design, and maintain the gardens and all public art in the park. The artwork was donated and requires little to no maintenance. The city does not fund the park monetarily, but the parks and community services department performs office functions and maintains the park. The Finance Department does the Board's payroll, pays its bills, and accounts for its revenues and expenditures. The Botanic Park is thus able to operate and maintain its gardens and artwork with very little overhead.

EAC-2: COMMUNITY COHESION

OUTCOME 1: COMMUNITY VENUES

Demonstrate that least 75% of residents live within 1 mile of a community venue that is open to the public and offers free services and/or events for residents

Percentage of residents that live within 1 mile of a community venue

97% of housing units are within 1 mile

Link to or upload a map showing the community venues and the percentage of residents living within 1 mile

EAC-2 O1 SS_CommunityVenuesList.zip

Provide a list of the top 10 services and events that the community venues provide

- 1) Gathering spaces for neighborhood social activities and parties; 2) Gathering spaces for neighborhood groups for activities; 3) Community and neighborhood event sites; 4) Meeting spaces for private

- nonprofit
- neighborhood
- community groups and organizations; 5) Free programs and activities; 6) adult sports; 7) youth sports; 8) family recreation; 9) festival
- holiday celebrations and events
- 10) free arts/cultural programs including free concerts.

OUTCOME 2: NEIGHBORHOOD COHESION

Demonstrate an increased percentage of neighborhoods reporting positive levels of neighborhood cohesion through community surveys

Provide the most recent percent change of residents reporting positive levels of neighborhood cohesion

Sense of community 11%, neighborliness 5%

Submit a copy of relevant survey questions and findings

EAC-2 Community Cohesion O-2 neighborhood cohesion.pdf

LOCAL ACTION 1: PLAN DEVELOPMENT

Adopt neighborhood plans that guide future development, recommend strategies to create or preserve community venues, and address neighborhood-specific issues

Provide plan title

Steamboat Base Area Redevelopment - Streetscape and Public Improvement Master Plan; Steamboat Springs Area Community Plan; the Steamboat Springs Downtown Reinvestment Plan

Link to or upload full plan

EAC-2 A1 Neighborhood plans zip file.zip

Date plan was officially adopted, endorsed by the local government, or had last major update

2004

If the plan was adopted or updated more than 3 years ago, briefly describe how the plan is still relevant and in use

The Steamboat Base Area Redevelopment - Streetscape and Public Improvement Master Plan (referred to here as the Base Area Plan) was adopted in 2006. It is still in use, as it guides zoning, new development, and infrastructure improvements in that area. The Steamboat Springs Area Community Plan (referred to here as the Community Plan) was adopted in 2004. The Community Plan is still relevant, as it is included in the Community Development Code as a guiding document of long-range goals and policy objectives that are important to the broader community. It is the overarching guiding document for our community and is utilized in the City's decision making process. It has been used recently to develop the 2015 Steamboat Springs Downtown Reinvestment Plan, discussed below. The Steamboat Springs Downtown Reinvestment Plan (referred to here as the Downtown Plan) was adopted in 2015.

Describe the development process and include information on stakeholder involvement and participating agencies, departments, and/or organizations involved

Base Area Plan: The plan was a coordinated effort between City Council, City staff, the Urban Renewal Authority Advisory Committee (URAAC) and a consulting team. The URAAC is comprised of property and business owners, members of the development community, the Ski Corporation, and community at-large members. The plan is made up of two parts: the Master Plan and the Streetscape and Urban Design Pattern Book. The plan was adopted by City Council.

Community Plan: Public officials, staff, consultants, citizen volunteers, working groups, the Area Plan Coordinating Committee, and the public collaborated over a period exceeding two years from November 2001 through January 2004 to update the 1995 Plan and develop the 2004 Community Plan. Ensuring equal and fair representation of the diverse community were important objectives. The planning team, guided by the public officials and coordinated by staff and consultants, provided opportunities for the public and other stakeholders to participate during every step of the plan. The planning process started with the 1995 plan by evaluating its strengths and weaknesses. Ultimately, the 2004 Plan carries forward most of the themes of the 1995 Plan.

Downtown Plan: The Plan was prepared by the Steamboat Springs Redevelopment Authority (SSRA). This Plan attempts to address some of the recommendations made for the Downtown Area by the Community Plan discussed above. It has been adopted by City Council and is currently being reviewed by the City's Planning Department for conformity with the Community Plan.

Provide vision statement or high-level description of plan goals

Base Area Plan: The intent of the effort is to further develop approaches to the following elements: the Burgess Creek daylighting and Base Area promenade; signage and wayfinding improvements; Mount Werner Road and Circle as well as Ski Time Square Drive streetscape and landscape improvements; a streetscape and urban design pattern book; and an infrastructure and utilities survey. Additionally, the purpose is to consider an implementation timeline for URA funded projects. Community Plan: Our community will promote a functional, compact, and mixed-use pattern that integrates and balances residential and non-residential land uses. Downtown Plan: This Plan is an important tool to address the problems confronting the Steamboat Springs Downtown. The objectives for the Plan include the following: Upgrade and restore public infrastructure including transportation facilities, parking, sidewalks and streetscapes; improve pedestrian, bicycle, mass transit and auto accessibility and circulation; eliminate impediments to the redevelopment of key properties within the Plan Area; and create a sense of place and an improved aesthetic character of the Steamboat Springs Downtown Area to make it more appealing for both residents and guests.

Describe the key recommendations of the plan

Base Area Plan: The design intent of the redevelopment of the Base Area should draw on the strong ranch and landscape elements found throughout the valley, including ranch fencing, a signature barn, and other elements indicative of simple ranch technologies. Landscape materials are suggested based on elements typically found in the valley, such as cottonwood, dogwood, and aspens. A promenade was proposed, providing a pedestrian connection extending the entire length of the Base Area and engaging existing Base Area plazas. A seasonal playground, seating and gathering terraces, and a pedestrian bridge were recommended for this area as well.

Community Plan: Chapter 13 of the Community Plan is dedicated to guiding neighborhood-specific development and addressing neighborhood-specific issues. The chapter specifies 7 unique districts: Old Town (mainly Downtown), Mountain (mainly the Base Area), Fish Creek, Strawberry Park, the West End, and the South End. The chapter then breaks down goals and strategies by district. Goals and policies pertaining to Old Town include: maintaining its historic character; promoting infill, redevelopment, and affordable housing; improving pedestrian circulation and safety; and specifying that new development should improve physical and visual access to the Yampa River. Goals pertaining to the Mountain area are meant to promote the Area as a focal point for tourist activity. Goals pertaining to Fish Creek are meant to maintain the area as a residential neighborhood with commercial development designed not to impact the residences. Goals pertaining to Strawberry Park and the South End of Steamboat are meant to maintain the rural characteristics of the Area by clustering new developments away from roads when possible and minimizing commercial expansion. Goals pertaining to the West End focus on developing the area as mixed-use neighborhoods that are well-connected to Old Town. Development of the West End needs to be a joint effort between the County and the City.

Downtown Plan: The Plan makes several main recommendations. Downtown infrastructure should be invested in to support infill development in our most urban district. Access and mobility should be focused on to ensure its success as a primary destination for locals and visitors and maintain its definition as one of

Steamboat's core areas. Private investments should be encouraged by using Tax Incremental Financing (TIF) funds to construct or improve public infrastructure that is intended to alleviate conditions of blight present in the area.

Does the plan contain quantifiable targets or metrics for evaluating progress?

yes

Describe the strategy for implementing plan recommendations, including responsible parties, level of effort anticipated, and resources dedicated

Base Area Plan: The Plan has an entire section dedicated to the implementation already in place and implementation recommendations for the future. The consultant team coordinated with the local utility providers to determine the extent of existing utilities in the area and to identify any preliminary issues potentially affecting base area redevelopment. The City staff also prepared preliminary land use models for the proposed base area redevelopment plans. The City staff and the URAAC Finance Committee evaluated revenue sources within the URA boundary and determined approximately \$5,000,000 would be available for 2007 project design and construction. Four projects were chosen as the first to be constructed in 2007.

Community Plan: The Community Plan contains a detailed action plan, strategizing how plan recommendations will be implemented. The City and the County are responsible for implementing the goals and policies detailed in Chapter 13, and each goal was specified with a priority level of either short-term, mid-term, long-term, or ongoing. The Plan acknowledges that implementing the goals and policies will require substantial funding, but it does not detail exactly how much funding will be required or where funding will come from.

Downtown Plan: To accomplish the objectives specified in the Plan, the SSRA will be given the authority to undertake several activities. These activities include demolition and/or construction, property acquisition, relocation assistance, and public improvements to make private investment more appealing. TIF will be the primary method of financing the projects undertaken as part of the Plan.

LOCAL ACTION 2: POLICY AND CODE ADJUSTMENT

Adopt zoning and development regulations that support or incentivize farmers markets, community gardens, and urban agriculture

Provide the title of the specific policy or code

Article IV. Zone Districts & Permitted Uses

Link to or upload copy of the policy or code requirement

https://www.municode.com/library/co/steamboat_springs/codes/code_of_ordinances?nodeId=PTIISTSPREMUCO_CH26CO

Describe the compelling characteristics of the policy or regulation that advance progress towards the desired Outcome(s)

Community gardens and temporary goats are a use by right in every zone district. Chickens are allowed in some residential districts as a use by right. Goats are a conditional use in some residential districts.

Was there public engagement during development of the policy or regulation?

yes

Date policy or code adoption was adopted or last major update

2008

LOCAL ACTION 3: EDUCATION AND OUTREACH

Provide access to information about community issues, programs, services, and activities that is also accessible to non-English speaking residents

Type of education and outreach effort within the past 3 years – choose 3:

WEBSITE

Provide the appropriate link

<http://ciiccolorado.org/programs/>

ELECTRONIC MEDIA

Provide the following for electronic media:

Provide the title and a brief description

The Integrated Community Triannual Newsletters keep clients, funders, and supporters up-to-date on community events and issues and on programs and services offered to non-English speaking community members.

Provide link (if applicable)

<http://ciiccolorado.org/newsletters-2/>

OTHER

Description of education or outreach effort

Integrated Community provides access to information regarding community issues, programs, services, and activities for the non-English speaking members of our community. They offer resource and referral services, translation services, and education services for adults and children.

Total number of participants

Over 4,000 intakes made up of around 1,900 unduplicated clients in three years

LOCAL ACTION 4: PARTNERSHIPS AND COLLABORATION

Partner with neighborhood associations, community organizations, and local service providers to identify and address neighborhood-specific needs

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

Various partnerships have been created in order to draft our neighborhood-specific plans. The Urban Renewal Authority Advisory Committee (URAAC) and a consulting team who worked with local service providers partnered to create the the Base Area Redevelopment Master Plan. The URAAC is comprised of property and business owners, members of the development community, the Ski Corporation, and community at-large members. Partnerships were also created to draft the Steamboat Springs Area Community Plan, with collaborators including a group of consultants, an Area Plan Coordinating Committee, the Steamboat Springs Planning Commission, and several Working Groups. The Coordinating Committee included members of the Routt County Board of Commissioners, the Steamboat Springs and Routt County Planning Commission, and City Council. The Working Groups were comprised of community, City, and County members. The Steamboat Springs Redevelopment Authority (SSRA) and the URAAC collaborate on matters related to the implementation of the Steamboat Springs Base Area Plan. The SSRA also drafted the Steamboat Springs Downtown Reinvestment Plan.

Type of collaboration

Community collaboration

Link to or upload documentation of the partnership or committee's creation or ongoing work

EAC-2 A4 Neighborhood partnerships.zip

Date established

2004

Describe key accomplishments in the past 3 years

The SSRA (see "name of partnership..." for description) was created in 2004. The URAAC (see "name of partnership..." for description) was created by the SSRA in 2008. Collaborations took place to draft several neighborhood plans, including the Community Plan in 2004, the Base Area Plan in 2006, and the Downtown Plan in 2015. A key accomplishment of the SSRA was the development of the Downtown Plan in 2015. Though the Community Plan was created in 2004, it continues to be a great accomplishment of the URAAC, the consulting teams, the local service providers, and the City as it has recently been used to create the Downtown Plan.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

A number of City departments participate in the meetings and the development and execution of projects considered by the URAAC. They frequently use public space in which to conduct those meetings. The plans discussed above were executed with significant staff and financial help from the City and the County. The Area Plan Coordinating Committee was comprised of Routt County (RC) Commissioners, RC Planning Commission members, City Council members, and City's Planning Commission members.

LOCAL ACTION 5: PARTNERSHIPS AND COLLABORATION

Support neighborhood advisory councils to encourage dialogue on community issues and build the social capital of neighborhoods

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

MainStreet Steamboat Springs' Board of Directors of is made up of 15 members elected by membership for 3 year terms. Board members represent retail, restaurants, service, professional, property owner and at-large positions.

Type of collaboration

Community collaboration

Link to or upload documentation of the partnership or committee's creation or ongoing work

<http://www.mainstreetsteamboat.com/about/>

Date established

2004

Describe key accomplishments in the past 3 years

MainStreet Steamboat Springs is a volunteer-driven, membership organization, supported by the Council Budget for Community Support. The organization is dedicated to preserving, promoting, and enhancing

Downtown Steamboat Springs by fostering a sense of community, both through tourism and local events. Their accomplishments include hosting a popular and hugely successful Farmer's Market, currently in its 11th year in 2015, and a Chili Challenge where local chefs can display their talents, currently in its 10th year. Both events are popular among locals and tourists.

MainStreet is responsible and has been successful at uniting the different neighborhoods of downtown Steamboat Springs. Yampa street, Mainstreet, and Oak street, though they are within close proximity to each other, all have distinct personalities. MainStreet's goal is to be the liaison between those three streets, and other neighborhoods in Steamboat, and to build a sense of community. Their efforts do attract tourists, however, they have been essential in uniting the local population.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

In 2015, as part of the Council Budget for Community Support, MainStreet was given \$53,000. \$53,500 was given in 2014, and \$48,000 was given in 2013. Total for the past three years, \$154,500 was given.

LOCAL ACTION 6: PRACTICE IMPROVEMENTS

Establish a department with staff assigned to work as liaisons with specific neighborhoods

Describe the practice improvement

The City of Steamboat Springs is too small to have a department dedicated to work with specific neighborhoods. However, the City's Planning Department, which is comprised of 5 planners and one code enforcement officer, has two staff members who regularly work with specific neighborhoods.

Describe key accomplishments in the past 3 years

The Director of the Planning Department regularly works with downtown Steamboat Springs' MainStreet organization, which preserves, promotes, and enhances the downtown area through a Farmer's Market and the promotion of downtown businesses and downtown historic properties. The Senior Planner for the Planning Department regularly works with the Mountain Base Area Urban Renewal Authority.

LOCAL ACTION 7: PROGRAMS AND SERVICES

Provide direct funding and management of at least 2 types of community and neighborhood venues

Provide the name and a brief description of the program or service

City Funding and Management of Community Venues

Neighborhood/Community centers

2 - Community Center and Olympian Hall

Recreation centers

3 - Howelsen Ice Arena, Haymaker Golf Course, Tennis Center

Arts centers

2 - Depot (Steamboat Springs Arts Council) and First National Bank Building (Steamboat Art Museum - SAM)

Other venue: Howelsen Hill Ski Area and outdoor concert venue

1

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The City of Steamboat Springs owns and operates the Howelsen Ski Area, which has an outdoor concert venue in the summer, and Howelsen Ice Arena, owns and provides maintenance to the Haymaker Golf Course and Rodeo Arena, operates and rents out the Community Center and Olympian Hall for community events and meetings, and owns and maintains two historic buildings which house arts organizations. The Steamboat Springs Arts Council runs their programs out of the Historic Depot, and the Steamboat Art Museum (SAM) is in the First National Bank Building. Both organizations receive annual funding from the City, and the City also provides needed maintenance and repairs to the these buildings.

The City of Steamboat Springs financially supports these facilities annually. The following amounts were spent in 2015: \$182,000 for Tennis Center, \$785,000 for Howelsen Ice Arena, \$180,000 for Rodeo, and \$1,187,000 for Howelsen Hill Ski Area.

In 2015 the City recently completed an exterior rehabilitation project for the Depot building of close to \$300,000, and \$22,000 was given to the SAM for design of their interior renovation.

LOCAL ACTION 8: PROGRAMS AND SERVICES

Provide capacity-building programs to enable community leaders and groups to self-organize, resolve issues, and cultivate leadership

Provide the name and a brief description of the program or service

Leadership Steamboat is hosted by the Chamber Resort Association and Colorado Mountain College, has been active since 1992 and is a leadership training program organized to develop leaders in the community. City 101 is a program through the City of Steamboat Springs, began in 2015 and includes City employees and members of the community, with the goal of teaching community participants about the breadth and depth of city operations with the goal of building stronger partnerships between community leaders, groups, and organizations in the community with the city.

List programs held in the past 3 years

- Each year the Leadership Steamboat Session runs from September until June with one meeting/field trip per month
- a retreat
- and a class group project. City 101 began in 2015
- and runs from January to July (also with one meeting/field trip per month).

Total number of participating residents in all programs

Each program has between 20-25 participants each session (one session per year)

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

Leadership Steamboat students carry out a self evaluation, and learn specific leadership and personal development skills from leading regional and national experts. They also learn about local businesses, governance, public service, community issues, and how local people have been successful in accomplishing major projects within the community. Each year, the class chooses a group project that addresses a real community issue and then practices organization, leadership, and problem resolution skills in the carrying out of the project.

City 101 was designed to inform city employees and community members about the city organization and its departments, people and activities. Participants conduct a personal evaluation and learn personal development skills in addition to learning about city operations and activities through field trips, forums and

interactive activities, with the goal of gaining a deeper understanding of the city's mission, purpose, activities, and contact points in order to enable participants to more successfully interface with and/or partner with the City in the future.

LOCAL ACTION 9: PROGRAMS AND SERVICES

Provide programs that support the development of positive, strong youth leaders, particularly in low-income and/or minority neighborhoods

Provide the name and a brief description of the program or service

Steamboat Springs programs for youth

List community-wide programs available in the past year

- Academic Coaching for ADHD
- BookTrails
- Bud Werner Memorial Library youth programs
- Christ for Life Ministry Inc - Sk8 Church
- City of Steamboat Springs - Parks and Community Services - multiple programs
- Colorado Student Care
- Grand Futures of Routt County
- Teen Council
- Rotary Youth Leadership Awards
- Yampatika youth programs
- multiple youth sports programs
- Steamboat Springs Winter Sports Club.

List programs in low-income and/or minority neighborhoods available in the past year

- Steamboat Springs is a very small community with low income housing spread throughout the community. All of the above community programs are offered in each neighborhood within the community. The GROW and Partners program solicit referrals from schools and community organizations and individuals in an attempt to ensure that low income and minority youth are proactively sought out for these programs. Please note that Steamboat Springs is a very small community with low income housing spread throughout the community. All of the above community programs are offered in each neighborhood within the community.

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

GROW - Girls Reaching Out Wider is a youth development program offered by the City of Steamboat Springs to low income and at-risk middle school girls. The program has been successful in building confidence, self esteem, healthy behaviors, and positive relationships among participants, all of whom are referred/selected based on risk factors, including low income or minority status. Partners in Routt County is a nonprofit that provides youth mentoring for at risk youth through matching youth with adult mentors and providing regular development programming. Rocky Mountain Youth Corps specifically recruits low income and at risk students for their summer programs - these programs teach work skills, leadership and communication skills, and allow youth to earn while they learn. Boys and Girls club offers a leadership development and Counselors in Training program for middle and high school students which teaches leadership skills and provides leadership opportunities, which may lead to employment in High School for youth as counselors at B&G club.

LOCAL ACTION 10: PROGRAMS AND SERVICES

Provide financial or logistical support for publicly-accessible neighborhood events, activities, and programming, particularly in low-income and/or minority neighborhoods

Provide the name and a brief description of the program or service

Community Support Funding provides funding for various events, event planning, and event marketing for the community.

Total local funding supporting neighborhood events in the past year

\$212,300

Total local funding supporting neighborhood events in low-income and/or minority neighborhoods in the past year

\$52,300

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

In 2015, the Art and Culture City coalition provided funding for the Steamboat Springs Free Summer Concert Series. In 2015, the Council Budget for Community Support provided funding for July 4th Fireworks,

Howelsen Hill 100 Year Celebration, Strings Music Festival, and the Pro-Cycling Challenge. Young and low-income locals are drawn to many of these programs because they are free, hosted in central locations and are easily accessible by bus.

EAC-3: EDUCATIONAL OPPORTUNITY & ATTAINMENT

OUTCOME 1: READING PROFICIENCY

Demonstrate at least 85% of third grade public school students meet or exceed reading proficiency standards

Percentage of third grade public school students meeting or exceeding reading proficiency standards in one of the last 3 years

88.27

Upload or link to executive summary or relevant section of report summarizing reading test results

EAC 3 Outcome 1 3rd grade reading proficiency.zip

LOCAL ACTION 1: PARTNERSHIPS AND COLLABORATION

Engage local education authorities, teachers, families, and young people to advance collaborative decision-making and a community-driven framework for improving education

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

Steamboat Springs School District RE-2 Strategic Plan. The strategic planning committee was created as a community collaboration to create a strategic plan for the school district. Planning committee members were placed on action teams which met consistently over the course of a year to develop the strategic plan. Now that the strategic plan is created, the committee members will support implementation and oversight of the plan.

Type of collaboration

Community collaboration

Link to or upload documentation of the partnership or committee's creation or ongoing work

EAC 3 A 1 Strategic Plan Steamboat Springs School District.zip

Date established

2014

Describe key accomplishments in the past 3 years

The Steamboat Springs School District Strategic Planning committee was formed in 2014 and worked for a year to develop a strategic plan for the Steamboat Springs School District. The strategic plan is a robust document (the executive summary of which is attached) which outlines beliefs, mission, parameters, objectives, and strategies for use within the school district to improve education.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

The City's school resource officer served on the strategic planning committee. In addition, the City of Steamboat Springs has a half cent sales tax to support the schools. These dollars are granted by a citizens committee (the education fund board) to programs and projects within the schools, as proposed by the school district. Strategic plan priorities are considered in this funding award process. In 2015, the city's education fund board allocated \$3.2 million for education programs and projects.

LOCAL ACTION 2: PARTNERSHIPS AND COLLABORATION

Strengthen opportunities for parental and community involvement in schools

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

School Accountability Committees, Parent/Principal Information Committees: Each Steamboat Springs school has both a school accountability committee (SAC) and a parent/principal information committee (PIC). As part of their work, the each school committee reviews educational programs, recommends priorities for school funds, consults on plans, annually reviews school accreditation and assessment results, and provides input regarding the use of assessment tools to measure and evaluate student academic growth as it relates to teacher evaluations, and advises on family engagement. Since each of the school accountability committees has a representative on the district committee, the district committee has been successful in determining when an issue is of district wide concern, or of concern to a smaller number of schools. Parent/principal information committees at each school raise funds for specific school projects, support school life through events and activities, are a vehicle for information, communication and parental input at each school. Uploaded documents provide information about both SAC and PIC committees.

Type of collaboration

Appointed committee

Link to or upload documentation of the partnership or committee's creation or ongoing work

EAC 3 A 2 school accountability committee and parent principal involvement committee.pdf

Date established

1998

Describe key accomplishments in the past 3 years

SAC and PIC key accomplishments are: 1) Developed ongoing communication between the schools and and the District Level Committee. 2) Provided valuable input on an annual basis to each school budgeting process. 3) Provided input on school calendar decisions. 4) Encouraged increased programming to reach out to all parents - this has included the development of new family events at schools, additional communication vehicles, and better enhancing awareness of SAC and PIC committees meetings through including this information each school handbook. 5) Carried out significant fundraising in support of school projects, enhanced communication within the school community through, and school activities, such as the after prom event, which enhance the school community.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

The City of Steamboat Springs has a half cent sales tax to support the schools. These dollars are granted by a citizens committee to programs and projects within the schools, as proposed by the school district. School and district Accountability recommendations and priorities are considered in this funding award process. In 2015, the City's education fund board allocated \$3.2 million for education programs and projects.

LOCAL ACTION 3: PRACTICE IMPROVEMENTS

Prepare an annual progress report for the public outlining the local school system's performance

Describe the practice improvement

The school district has adopted a policy regarding an annual school report, and provides a written report as well as a link to the state's Department of Education website, with testing data.

Describe key accomplishments in the past 3 years

The Steamboat Springs School District has been accredited with distinction for each of the past five years. Several schools within the district received individual awards. Test results within the school district indicate that academic achievement exceeds standards while academic growth, academic growth gaps, and post secondary and workforce readiness meet standards.

Link to or upload a copy of annual report – if applicable

EAC 3 A 3 School Annual Report.zip

LOCAL ACTION 4: PROGRAMS AND SERVICES

Provide funding or other resources to support Head Start programs in community

Provide the name and a brief description of the program or service

Early Childhood Education Scholarship Funding

Total amount of resources provided in the past 3 years, including monetary and in-kind

\$167,000

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

Routt County does not receive any Head Start dollars, so as a result, there is not a single "Head Start" designated program, preschool, or child care center in our community. Early Childhood Care and Education, leading to Kindergarten readiness, is important to the community. The City of Steamboat Springs partners with Routt County and the Routt County United Way to support quality early childhood care and education each year through scholarships and tuition assistance to low income families. City funding of child care has been in place since at least 1992. As an example of the program, in 2014, the City and County each contributed \$58,000 and the United Way contributed \$90,000 for a total of \$206,000 for early childhood care and education program funded scholarships. 150 low income families received tuition assistance benefiting 166 children attending early childhood care and education programs that are in the county wide early childhood education center best practices program. Scholarships are given to the lowest income families first, so that very low income families are served before low moderate income families. The average family served through the scholarships is at 167% of the federal poverty guideline for a family of four. The 2011 Self-Sufficiency Standard for Routt County (developed by the Colorado Center on Law and Policy) for a family of four with an infant and a preschooler is 334% of federal poverty guidelines.

Date program or service was created or implemented

1993 or before

LOCAL ACTION 5: PROGRAMS AND SERVICES

Provide full-day kindergarten for low-income students and students with special needs

Provide the name and a brief description of the program or service

Free Full Day Kindergarten

Average annual number of participating students in the past 3 years

100% (176 students)

Describe the compelling characteristics of the program or service that advances progress towards the desired

Outcome(s)

The Steamboat Springs School District began providing an optional full day kindergarten to students in 2008 with a tuition fee charged for students enrolled in full day Kindergarten. Low income students and students with special needs had the tuition fee waived. The number of full day slots increased each year such that in 2014, fewer than 20 students utilized the half day kindergarten option. In 2015, the Steamboat Springs Education Fund Board decided to fund full day kindergarten for all students, enabling 100% of the kindergarten student body (with 176 students enrolled in September 2015) able to attend full day kindergarten for free.

Date program or service was created or implemented

2015

LOCAL ACTION 6: PROGRAMS AND SERVICES

Program or support after-school activities, tutoring, extended day- and/or summer programs for students who need additional academic assistance

Program offered	Average number of students
After School Action	5/year
Tutoring	1-2 tutors/day
Homework Half Hour	10-15 students/day
Extended School at SSHS	6/summer
Summer School at SSHS	53/summer
Transition Services Program at SSHS	2-3/semester
SEAL Program at SSHS	20/semester
Learning Resource Services at SSHS	44/semester
English Language Learner Program at SSHS	32/semester
Credit Recovery at SSHS	12/semester
Boys and Girls Club's Afterschool Program	100-120/day
NW CO BOCES' Extended School Year	35/summer

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

After School Action is a one-on-one tutoring program provided by the City for children with developmental

delays and/or physical impairments.

Tutors are permitted to use space at Soda Creek Elementary to tutor their clients, free of charge. The City paid \$250,000 for an agreement with Soda Creek, allowing them to use their facilities after-hours. On any given day, 1 to 2 tutors may be using the space.

During the City's after-school programs, students are given 30 minutes every day to work on homework, called the Homework Half Hour. Generally, the after school-programs have about 80 kids participate every day. Of those 80 kids, 10-15 of them will work on homework during the Homework Half Hour.

The Steamboat Springs High School (SSHS) offers two summer programs for their students: Extended School and Summer School. Extended School is offered to students in grades 10-12 who received an "F" in a humanities course. By participating in Extended School and receiving a "Pass" grade, the student recovers the credit missed for failing the course initially. Summer School is offered to students who want to earn credits over the summer for a variety of reasons, including for receiving additional academic assistance. Various classes are offered.

SSHS also offers a Transition Services Program. This program is offered to students who qualify for Special Education. Each student participates in planning an individualized program to support on-going success in life goals, including continuing education at Colorado Mountain College (CMC), job-training, finance management, and independent living.

Another program SSHS offers is called the Students Engaged in Active Learning (SEAL) Program. SEAL provides students with a positive and supportive learning experience that is sensitive to the varying needs of students. SEAL works with students to empower them to acquire skills, knowledge, and behaviors that will benefit them and the community, including achieving academic goals, thinking critically, and problem solving.

Another program offered by SSHS is the Learning Resource Program. This program is for students who qualify under Special Education guidelines. Individualized programs are designed based on each student's Individualized Education Plan (IEP), and support for the academic achievement of each student's individual needs is provided through the collaboration of Resource and General Education Teachers.

The English Language Learner (ELL) Program at SSHS consists of providing an aid to students while they are in the classroom in addition to providing an ELL teacher to the students for one period in their schedule.

The Credit Recovery Program at SSHS is for students who who need to make up a credit in Language Arts or Social Studies. The program utilizes an online laboratory and administrative and counseling support in an environment outside the traditional classroom structure.

The Boys and Girls Club received \$14,000 from the City's Community Support Budget from 2013-2015. The Club's Afterschool Program provides 30 minutes every day for students to work on homework. Tutors are provided during this time to help the students with challenging assignments. Some of the tutors are local high school students. The Club maintains communication with parents, schools, and teachers to monitor the progress of the students and to determine whether the student has homework to complete during this half hour.

The Northwest Colorado BOCES received \$5,336 from the City's Community Support Budget from 2013-2015. They offer a summer academic program in Steamboat called Extended School Year. The program is

offered to special education students as one-on-one or in small groups. Students are eligible based on need.

LOCAL ACTION 7: PROGRAMS AND SERVICES

Offer multiple pathways to graduation as a way to improve educational outcomes for students

Program offered	Average number of students
Alternative High School (Yampa Valley High School)	24
SSHS / Colorado Mountain College Dual Enrollment	87
SSHS Regular Enrollment/Graduation	613
SSHS Degrees with Distinction	16
Hayden School District VoTech cross enrollment	2

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The Steamboat Springs School District provides multiple pathways for students to achieve graduation. The school district provides two distinct high schools. The Steamboat Springs High School is a traditional high school which accommodates the majority of district students. Within the Steamboat Springs High School, students may choose to follow a regular degree program, may dual enroll with Colorado Mountain College to earn college credits while still in high school, or may choose an in-depth program of study leading to a Degree with Distinction. The Steamboat Springs High School registration guide specifically notes "Whether a student is going to college or into the workforce, there are many ways to discover their interests and abilities. By taking specific elective classes, students can realize what nature of career they want to pursue. Being involved in some of the extracurricular activities available to Steamboat students will also help develop a students' self-knowledge leading to career choices. There are also many excellent programs and websites that can help discover possible career and educational opportunities." SSHS program offerings span from traditional college prep to accounting, TV broadcast production, desktop publishing, home repair and construction, medical prep (for nurse's aides), teacher's aides/teaching children to read, and work internship programs. Graduation requirements allow and encourage a wide range of electives to prepare the student for post high school work, training, and advanced study. All Steamboat school district schools utilize a "Response to Intervention", or RtI, program, which is a national and state model in which all students can learn and achieve high standards through effective teaching. Individual student progress is monitored and results are used to make decisions about further instruction and intervention. Schools teams — made up of teachers, counselors and support staff — identify, coordinate and respond to the needs of students. Teams can more quickly evaluate the effectiveness of instruction and make changes if needed. As the students' needs dictate, more tiers of interventions are available for students. Each school in the Steamboat Springs School District has a RTI process in order to monitor the academic progress of their students. The RtI system has three tiers. Each tier provides different levels of support. - In Tier 1, universal, high-quality curriculum and instruction is provided to all students.

- In Tier 2, the school provides additional targeted interventions to students in order to accelerate their academic growth. - In Tier 3, students are given intensive instruction. When appropriate, referrals to special education may be made. The second high school, the Yampa Valley High School, is an alternative high school that was developed for students who would otherwise drop out of high school. The school is flexible and accepts students each quarter. The Yampa Valley High School provides individualized instruction in student chosen fields of study. Students from both the Steamboat Springs High School and the Yampa Valley High School are able to enroll in Welding and Mechanical VoTech programs offered by the Hayden School District.

LOCAL ACTION 8: PROGRAMS AND SERVICES

Implement career pathway initiatives

Program offered	Average number of students
Med Prep	56
Internship (includes building trades)	34
College career prep	80
Teaching Reading	7

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The Steamboat Springs High School offers multiple programs which provide students with specialized career interest identification and development opportunities. Each of the career pathway programs is offered as part of the regular school curriculum, with students enrolling in the pathway as a class. Each career pathway class incorporates work based learning or internships.

EAC-4: HISTORIC PRESERVATION

OUTCOME 1: LOCAL HISTORIC DISTRICT(S)

Designate at least one local historic district with specific design standards and a process for reviewing new projects

Number of local historic district(s)

1

List name(s) of historic district(s), general design standards for preservation and development, and process and entities responsible for oversight

The Steamboat Springs Downtown Historic District was listed on the National Register of Historic Places on July 11, 2014.

Upload map showing boundaries of historic district(s) and contributing structures or sites

EAC-4 O1.Steamboat Springs Downtown Historic District.docx

LOCAL ACTION 1: INVENTORY, ASSESSMENT OR SURVEY

Create an inventory of designated and eligible historic structures and sites in the community (Bonus: Inventory includes archeological resources)

Bonus: Does your assessment include archeological resources

no

Type of inventory, assessment, or survey – select 1:

- Database

Link to or upload PDF of inventory, assessment, or survey

<http://co-steamboatsprings.civicplus.com/index.aspx?NID=243>

Provide the title and describe key findings from the inventory, assessment, or survey

The City of Steamboat Springs' Cultural Resource Inventory is an architectural and historical inventory of properties in Old Town of Steamboat Springs meant to list and describe the historic buildings of Old Town and to notify property owners and citizens of the historical significance of their buildings, encourage historic landmarking of properties, inform owners of the financial benefits of listing their properties on a historic register, and research the potential of historic districts in downtown Steamboat Springs. The properties in the inventory are generally 50 years or older. The inventory is broken down by streets existing in Old Town. An Architectural Inventory Form is filled out for each of the properties with the purpose of determining whether the property is eligible for either local, state, and/or national registries. In 2000, properties began being assessed regularly, and the project is ongoing.

Date the inventory, assessment, or survey was created or completed

2000

LOCAL ACTION 2: PLAN DEVELOPMENT

Adopt a historic preservation plan that establishes community priorities for preservation

Provide plan title

Steamboat Springs Area Community Plan

Link to or upload full plan

Community Area Plan 2004 - Historic Preservation Chapter.pdf

Date plan was officially adopted, endorsed by the local government, or had last major update

2004

If the plan was adopted or updated more than 3 years ago, briefly describe how the plan is still relevant and in use

The 2014 Supplement to the Area Community Plan also reiterates that the community values the preservation of historic resources as 77% of participants in the planning process rated this as important.

Describe the development process and include information on stakeholder involvement and participating agencies, departments, and/or organizations involved

The Community Area Plan was created by a Coordinating Committee made up of Routt County and City of Steamboat Springs Elected Officials and Staff members, and dozens of members of the public who served on working groups to target each area of the plan.

Provide vision statement or high-level description of plan goals

The purpose of the plan as a whole was to address continued growth and economic development in the region, and to direct the type, location, and quality of growth, while addressing its impacts and reinforcing its desirable characteristics. The Historic Preservation Vision within the plan is: Steamboat Springs is a proactive preservation community with regard to lands, waters, structures, and cultural heritage. We have implemented the appropriate tools to ensure such preservation in perpetuity, inventoried all known properties, and taken necessary steps to compile, preserve, and disseminate information regarding our history.

Describe the key recommendations of the plan

Chapter 11 of the plan discusses Historic Preservation Goals and Policies, and recommends the following goals: To prioritize the study and documentation of urban and rural historic properties to prevent the degradation and loss of significant sites, buildings, and structures in Old Town and within the Urban Growth Boundary and planning area; to enhance historic preservation education, awareness and outreach; to establish and promote new funding sources and financial incentive programs designed to preserve our cultural heritage; and to evaluate and establish additional programs and approaches to encourage preservation of our cultural heritage and to prevent the loss of historically significant sites, buildings and structures.

Does the plan contain quantifiable targets or metrics for evaluating progress?

yes

Describe the strategy for implementing plan recommendations, including responsible parties, level of effort anticipated, and resources dedicated

The plan specifies strategies to achieve the policies and goals listed above including who would be the responsible parties and how to accomplish the goal.

LOCAL ACTION 3: POLICY AND CODE ADJUSTMENTS

Adopt a historic preservation ordinance that establishes procedures for designation of local historic districts and landmarks and authorizes establishment of a historic preservation commission

Provide the title of the specific policy or code

Steamboat Springs' Code Of Ordinances Section 26-84 Historic Preservation

Link to or upload copy of the policy or code requirement

https://www.municode.com/library/co/steamboat_springs/codes/code_of_ordinances?nodeId=PTIISTSPREMUCO_CH26CO84HIPR

Describe the compelling characteristics of the policy or regulation that advance progress towards the desired Outcome(s)

The Historic Preservation Section of the Code of Ordinances creates several entities that advance progress towards the designation of a local historic district and the establishment of a historic preservation commission. Sec 26-84 creates a local register with the purpose of preserving and enhancing Local Landmarks, Historic Resources, and Historic Districts. It also establishes an Historic Preservation Commission (HPC) for the City and provides description of the appointment of members and a description of their duties. The section also describes the eligibility criteria for historic resource designation for buildings, sites, structures, and objects, and eligibility criteria for local landmark designation. The section also creates a historic preservation fund to be used by the HPC and the Director of Planning and Community Development to promote historic preservation of Local Landmarks, Historic Resources, and Historic Districts.

Was there public engagement during development of the policy or regulation?

yes

Date policy or code adoption was adopted or last major update

2013

LOCAL ACTION 4: POLICY AND CODE ADJUSTMENTS

Adopt land use, zoning, and design regulations that support and reinforce existing community character in older and historic neighborhoods and commercial areas, and promote development of sensitive, compatible infill

Provide the title of the specific policy or code

Steamboat Springs' Code of Ordinances Sec 26-84 (7) Infill Development Within Historic Districts, Sec 26-134 (c) Design Standards, Sec 26-91 Zone Districts - General

Link to or upload copy of the policy or code requirement

https://www.municode.com/library/co/steamboat_springs/codes/code_of_ordinances?nodeId=PTIISTSPREMUCO_CH26CO84HIPR

Describe the compelling characteristics of the policy or regulation that advance progress towards the desired Outcome(s)

Sec 26-84 (7) states that "once a historic district is established and is listed in the local register, the construction of any new Improvement or Alteration of any existing Improvement shall be made in compliance with the Design Guidelines and the Secretary of the Interior's Standards as determined by Historic Preservation Commission (HPC)."

Sec 26-134 (c) discusses the expectations of infill, including "infill should be a balance of new and old design," and that "contemporary interpretations of traditional building styles are encouraged."

Sec 26-91 establishes zone districts and expectations for those districts. The Residential Old Town District is "intended to provide development compatible with the traditional residential character of the city's original neighborhoods in terms of mass, height, setback, density, and street layout." The Commercial Old Town Zone District also sets standards that development should be compatible with the character of the older buildings. The Residential Resort Zone District and other various Resort Zone Districts establish that new development should be "resort-like" in appearance.

Was there public engagement during development of the policy or regulation?

yes

Date policy or code adoption was adopted or last major update

2013

LOCAL ACTION 5: PARTNERSHIPS AND COLLABORATION

Collaborate with local non-profit or for-profit entities to support local events, recognition programs, and tourism efforts that celebrate and leverage the economic value of local historic resources

Provide the name of the partnership or committee AND briefly describe each partner's contribution or criteria for committee selection

The City partners with MainStreet Steamboat, a nonprofit created in 2004, that creates signage, banners, and plaques for historic designation on buildings. The partnership with MainStreet is documented in the 2015 Colorado Certified Local Government Annual Report, highlighted on page 5. The city also collaborates with Historic Routt County, a nonprofit dedicated to historic preservation through various preservation projects, historic designation nominations, historic structure assessments, and education and outreach. The collaboration with Historic Routt County is also documented in the 2015 Colorado CLG Annual Report, highlighted on page 4.

Type of collaboration

Community collaboration

Link to or upload documentation of the partnership or committee's creation or ongoing work

EAC-4, A-5 CLG Report.pdf

Date established

2004

Describe key accomplishments in the past 3 years

MainStreet continues to encourage the recognition of historic buildings, structures, sites, and districts in Steamboat Springs. They also work towards generating tourism and local enthusiasm for the neighborhoods located downtown. Historic Routt County (HRC) played a major role in the saving of the Foidel Canyon Schoolhouse and Crossan's M & A Market. They are currently working on four other projects. Both MainStreet and Historic Routt County were invaluable in the recognition of Steamboat Springs National Historic Downtown District. There is also a successful annual bike tour for Historic Preservation Month that is carried out with the help of both organizations.

Briefly describe the local government's financial contribution and/or elected official/staff time dedicated in the past 3 years

\$154,500 has gone to funding MainStreet from 2013 to 2015. While the designation of Steamboat Springs National Historic Downtown District was a city project worked on by the historic preservation and planning department, among others, crucial help and support was received by both Mainstreet and Historic Routt County.

LOCAL ACTION 6: PRACTICE IMPROVEMENTS

Achieve Certified Local Government status, as recognized by the National Park Service

Date the accreditation was received

1999

Level or status achieved (if applicable)

Certified Local Government

LOCAL ACTION 7: ENFORCEMENT AND INCENTIVES

Establish a demolition by neglect ordinance

Provide description of the enforcement

Section 26-84(o) of the revised Historic Preservation Ordinance states that "Demolition by Neglect of Local Landmarks, Historic Resources or Contributing Property is prohibited and shall be punishable under the provisions for Penalties and Sanctions as contained in Sec. 26-84 (r) of this ordinance."

List agency(ies) / department(s) responsible for enforcement

- City Council
- the City's Planning Department
- a Code Enforcement Officer

Briefly describe enforcement mechanism and process

The owners of the property could be fined up to \$999. City Council may also impose one or more of the following penalties and sanctions: 1. Moratorium on development or re-development of the Historic Resource, Landmark or Contributing Property for up to [5] years. 2. Requirement to reconstruct, repair, or rehabilitate the Historic Resource, Landmark or Contributing Property. 3. Up to triple the permit fees for future work on the Affected Property. 4. The issuance of a Stop Work Order or a court ordered Injunction regarding the Affected Property as provided in the CDC. 5. The assessment of the costs and expenses, including reasonable attorney's fees incurred by the City in enforcing the provisions of this ordinance against the owners of the Affected Property.

Describe the compelling characteristics of the enforcement activity that advance progress towards the desired Outcome(s)

For the health and safety of the community, City Council adopted the Demolition by Neglect Ordinance. There is one case that is being watched closely, and the owners of the property have been contacted, however, investigation and formal action has yet to occur, and there have been no other investigations in the past three years.

Date enforcement was created or implemented

2009

LOCAL ACTION 8: ENFORCEMENT AND INCENTIVES

Provide incentives to encourage the rehabilitation of historic buildings and reinvestment in older and historic neighborhoods and commercial areas

Total number of structures utilizing incentives within the past 3 years

3

Link to or upload copy of written incentive

https://www.municode.com/library/co/steamboat_springs/codes/code_of_ordinances?nodeId=PTIISTSPREMUCO_CH26CO84HIPR

Describe the compelling characteristics of the incentive that advance progress towards the desired Outcome(s)

Steamboat Springs' Code of Ordinances Sec 26-84 (Q) Historic Preservation Fund establishes a fund to be used by the Historic Preservation Commission (HPC) and the Director of Planning and Community Development to promote historic preservation of Local Landmarks, Historic Resources, and Historic Districts and to encourage the owners of Eligible Resources within the city boundaries to list their properties on the Local Register. It also contains subsections regarding economic and regulatory incentives meant to encourage owners of Eligible Resources to consider proposing their property for listing on the Local Register as a Local Landmark, Historic Resource, or Historic District. HPC may offer one or more of a list of 8 incentives to the owners of registered properties or landmarks, including a "rebate of City sales taxes on materials purchased locally and used for rehabilitating, renovating, and restoring Local Landmarks and Historic Resources in accordance with subsections 22-183(d)(12) and 22-198(g) of the Municipal Code" and a "waiver of Planning Department permit fees for work consistent with the Design Guidelines and the Secretary's Standards and in accordance with section 26-86 of the Municipal Code."

Date incentive was created or implemented

2009

LOCAL ACTION 10: PROGRAMS AND SERVICES

Provide technical assistance to property owners or non-profit organizations seeking to add properties or historic districts to the National Register of Historic Places or the comparable state register

Provide the name and a brief description of the program or service

The Steamboat Springs Historic Preservation Program provides owners with assistance in filing applications to the national, state, and local registries. Historic Routt County partners with property owners and other entities to nominate historic properties to the Routt County, Colorado State and/or National Registers of Historic Properties.

Number of structures, sites, or historic districts added to the National Register or a comparable state register that received technical assistance in the past 3 years

1 - Steamboat Springs Downtown Historic District

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

The program was established through a grant in 2000. It helps encourage owners to take advantage of becoming part of local, state, and national registries that help maintain historic characteristic and resource important to the history of the city. The City provides help with what could be a challenging process for an owner without the knowledge and resources that the City can provide.

Historic Routt County has been helping property owners and other entities nominate historic properties to the Routt County, Colorado, and/or National Registers since 1992. They provide information for interested parties on their website and offer to connect those parties with professionals who can help obtain designation.

Date program or service was created or implemented

1993 or before

EAC-5: SOCIAL & CULTURAL DIVERSITY

OUTCOME 2: SOCIAL AND CULTURAL EVENTS

Demonstrate that public events celebrating social and cultural diversity are held in the community

Identify at minimum 10 significant social/cultural groups within the community and provide information on the events held celebrating them

Significant social/cultural groups	Event information
STARS	STARS Biking the Boat and STARS Wine Festival are two charity events with all proceeds supporting Steamboat Adaptive Recreational Sports (STARS).
Girls on the Run	http://www.gotrwesterncolorado.org/race/17-girls-on-the-run-5k-steamboat
Sunshine Kids	The Tour de Steamboat is an annual bicycle event that donates proceeds to various nonprofits, including the Sunshine Kids, an organization that adds quality of life to children with cancer.

LOCAL ACTION 4: EDUCATION AND OUTREACH

Promote events and programs that recognize and celebrate social and cultural diversity in the

community

Type of education and outreach effort within the past 3 years – choose 3:

EVENTS, CLASSES, OR WORKSHOPS

Provide the following for three events, classes or workshops held

Provide the title and a brief description

STARS bike the boat

Date

08/22/2015

Provide the title and a brief description

Mexican Fiesta Dancers - a Mexican fiesta dance group that performs in various community events and activities - including Art in the Park, 4th of July Parade.

Date

July 4, 2015, July 11,12, 2015

Provide the title and a brief description

Day of Caring - Routt County United Way hosts a day to volunteer helping community members and non-profits (including Integrated Communities) in need

Date

05/20/2015

WEBSITE

Provide the appropriate link

<http://ciiccolorado.org/>

SOCIAL MEDIA

Provide the following for social media:

Describe social media effort

The Routt County United Way facebook page talks about the Day of Caring and other events aimed at celebrating social diversity and helping those in need in our community.

Link to social media website

<https://www.facebook.com/events/364041797118311/>

LOCAL ACTION 5: PRACTICE IMPROVEMENTS

Provide equity and diversity training for local government staff

Describe the practice improvement

Employee training - Preventing Harassment in the Workplace

Describe key accomplishments in the past 3 years

In 2015, the City began an all staff training program. The first training has been completed and focused on preventing harassment in the workplace. The training gave information on how to prevent and respond to illegal harassment in the workplace. It defined what types of harassment are illegal under Title VII. It informed supervisors of their specific legal responsibilities to prevent or respond to harassment, and to prevent or respond to illegal retaliation for filing a complaint. Participants were given procedures to follow, tools to use and things to avoid in successfully preventing workplace harassment. The training focused on preventing harassment based on gender, race, religion, color, sexual preference and national origin.

Dates of training: 7/27/15 - 9/9/15

Number of employees who attended: 215

Percentage of employees who attended: 100% (99.9%)

LOCAL ACTION 8: PROGRAMS AND SERVICES

Provide programs that support the development of positive, strong youth leaders, particularly in low-income and/or minority neighborhoods

List community wide programs available in the past year

- Academic Coaching for ADHD
- BookTrails
- Bud Werner Memorial Library youth programs
- Christ for Life Ministry Inc - Sk8 Church
- City of Steamboat Springs - Parks and Community Services - multiple programs
- Colorado Student Care
- Grand Futures of Routt County
- Teen Council
- Rotary Youth Leadership Awards
- Yampatika youth programs
- multiple youth sports programs
- Steamboat Springs Winter Sports Club.

List programs targeted specifically to low-income and/or minority neighborhoods available in the past year

- Girls Reaching Out Wider - GROW (City of Steamboat Springs); Youth Mentoring (Partners in Routt County); Youth Corps (Rocky Mountain Youth Corps); Boys and Girls Club - regular activities
- leadership programs and Counselors in Training.

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

GROW - Girls Reaching Out Wider is a youth development program offered by the City of Steamboat Springs to low income and at-risk middle school girls. The program has been successful in building confidence, self esteem, healthy behaviors, and positive relationships among participants, all of whom are referred/selected based on risk factors, including low income or minority status. Partners in Routt County is a nonprofit that provides youth mentoring for at risk youth through matching youth with adult mentors and providing regular development programming. Rocky Mountain Youth Corps specifically recruits low income

and at risk students for their summer programs - these programs teach work skills, leadership and communication skills, and allow youth to earn while they learn. Boys and Girls club offers a leadership development and Counselors in Training program for middle and high school students which teaches leadership skills and provides leadership opportunities, which may lead to employment in High School for youth as counselors at B&G club.

LOCAL ACTION 9: PROGRAMS AND SERVICES

Provide financial or logistical support to programs, activities, or events that celebrate and deepen understanding and respect for the community's diversity

List the social and cultural events held in public facilities in the past 3 years

- Integrated Community Showcase
- United Way Day of Caring
- STARS biking in the boat.

Describe the compelling characteristics of the program or service that advances progress towards the desired Outcome(s)

Integrated Community supports immigrant families by helping them gain greater linguistic and cultural competency through education, intercultural exchange, and collaboration. They strive to integrate immigrant and local communities by providing many programs including intercultural events and activities. They offer resource and referral programs to help navigate employment, housing, youth services, among many others. They also offer services to help with education, such as school readiness, study friends, and adult English tutoring. They also offer services to help with interpretation and translation.

STARS biking in the boat is a bike ride that combines able bodied and disabled bicyclists on a bike ride in the community. The city provides community service officers to direct traffic and provide a safe bicycle route for the large group of riders.

Over the past three years through the Community Support Funding, the City of Steamboat Springs contributed \$26,000 to Comunidad Integrada, \$4,500 to STARS, \$5,750 to NW CO Center for Independence, and \$8,000 to the Yampa Valley Autism Program. In addition, the City pays its employees to help at the annual United Way Day of Caring each year.

Date program or service was created or implemented

2005